

# Workshop on Producer Organisations under the CMO

Brussels, 28 Jan. 2025

# Functioning of Professional Organisations across the EU Hellenic Aquaculture Producers Organisation



# Hellenic Aquaculture Producers Organization (HAPO)

**Legal entity:** Non-profit organisation

**Established:** in 2016 by 21 Members

**Recognised PO/CMO:** 2018 (22 Members to date)

**Members:** Producers of Mediterranean species

**Representation:** 80% of national production (100.000 tons)

**Main objective:** sustainable development & competitiveness

**PMP:** 63 different collective actions / measures

**Funding:** Membership & Levy

**Budget (2018-2024):** € 9,6 million (63% EMMF)

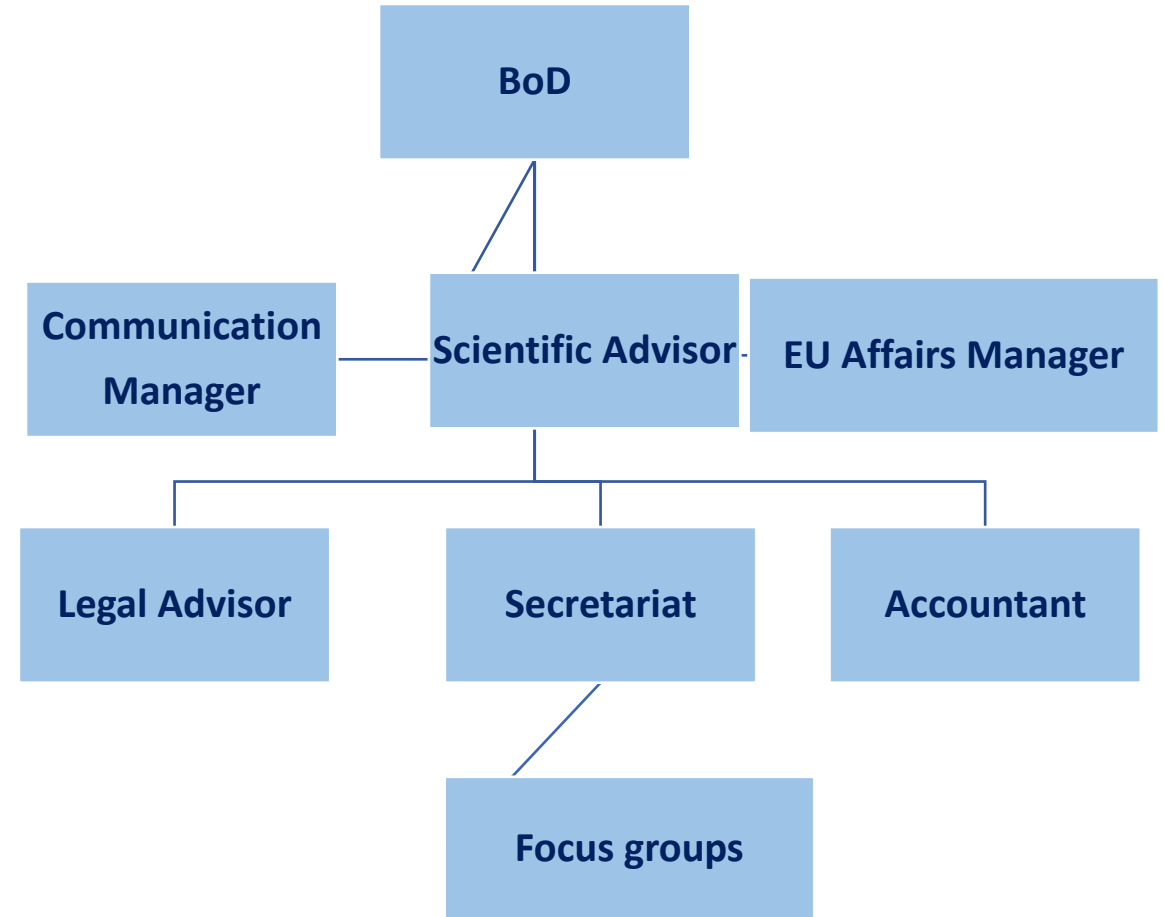




# HAPO: structure & functioning



- **Structure:** capable to pursue the objectives
- **Democratic Decision-Making Process**
  - ✓ Equitable representation in decision-making
  - ✓ Clearly defined roles & responsibilities
  - ✓ Frequent meetings to involve all members
  - ✓ Tools to share information on budgets & decisions
  - ✓ Code of conduct outlining acceptable behavior, ethical standards & anti-corruption policies
  - ✓ Flexible funding mechanism







# Challenges: from inception to implementation

## Setting-up

- ✓ Build trust - educate about the benefits of the PO
- ✓ Safeguard entrepreneurial independence

## Recognition

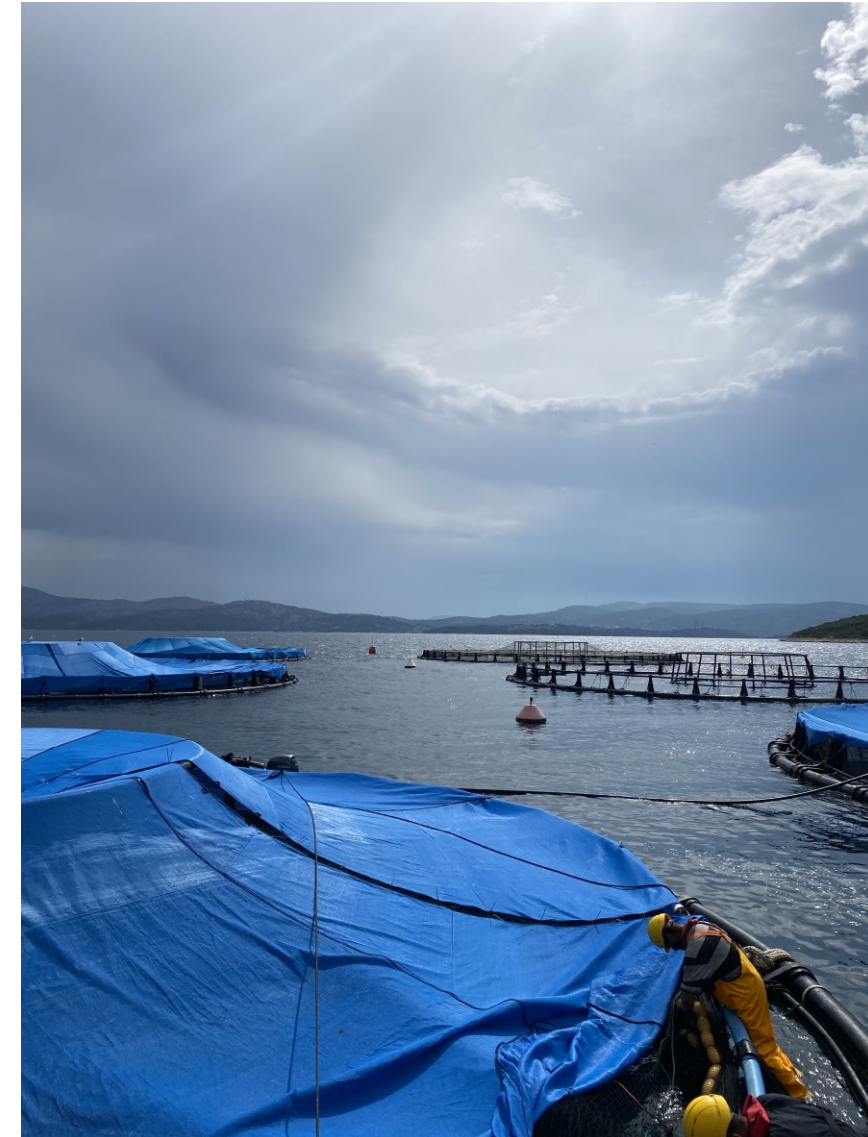
### Legal uncertainties:

- Lack of a concrete national law for PO /CMO,
- Restrictions regarding the Legal personality

## Financing

### Financial uncertainties:

- Eligibility period
- Advance payment (bid bond to secure debt)





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