

TODAY:

- **European Year of Skills 2023**



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- **Pact for Skills**

**PACT FOR
SKILLS**



- **Blue Careers – new Call**

EMFAF 2022

TODAY:

- **European Year of Skills 2023**



#EuropeanYearOfSkills



European Year of Skills 2023!

- ✓ Announcement of President von der Leyen in her State of the European Union Address
- ✓ Commission proposal to designate 2023 as the European Year of Skills.
- ✓ A year dedicated to skills policies and initiatives, with initiatives labelled as actions under the Year of Skills
- ✓ European Year of Skills will bring multiple opportunities to showcase results of skills initiatives across sectors

**RRF &
Recovery and
Resilience Plans**
→ skills
provisions under
specific pillar

EMFAF

Erasmus+

...

Creating awareness

Participation

Cooperation

Concrete actions

Skills Year aims to tackle:

- The skills mismatch in the labour market
- Labour market shifts
- Changing demographics

Stakeholders on the ground can:

- Promote their work on skills and publicise
- Upscale efforts, invest in skills and develop more effective skills policies
- Identify and address skills needs in a holistic and coordinated manner

During the year:

- leverage key efforts at EU and national level
- tackle the skills challenges with a long-lasting impact
- give an additional push to making lifelong skills development the norm in a changing world and an ageing society.

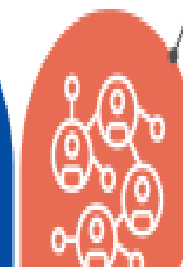
The European Institutions

- European Parliament and its Information Offices
- European Commission, its agencies and Representations
- Committee of the Regions, European Economic and Social Committee, European Investment Bank...



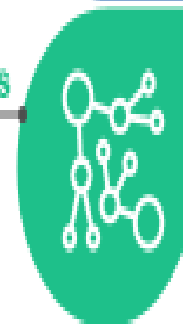
Member States

- Strong involvement of Member States.
- Appointment of national coordinators to raise awareness, shape the Year, coordinate actions.
- Close cooperation with the Presidencies.
- Implementing bodies such as ESF+ managing authorities



Existing platforms and networks

- Engaging a wide range of stakeholders
- Social partners
- Individuals, companies, chambers of commerce and industry, public authorities, education and training providers



International actors

- OECD, UNESCO, ILO
- Cooperation with third countries, in particular partner countries



TODAY:

- **Pact for Skills –
under the new
European Skills
Agenda**



**PACT FOR
SKILLS**

#SocialRights
#PactforSkills

Joining forces under the Pact




Businesses (large and small), social partners, education and training providers, associations, cluster organisations, national, regional and local authorities, chambers of commerce and employment services etc

Becoming member:

https://pact-for-skills.ec.europa.eu/index_en

Joining existing partnerships or building a new one: PacforSkillsPartnerships@ecorys.com



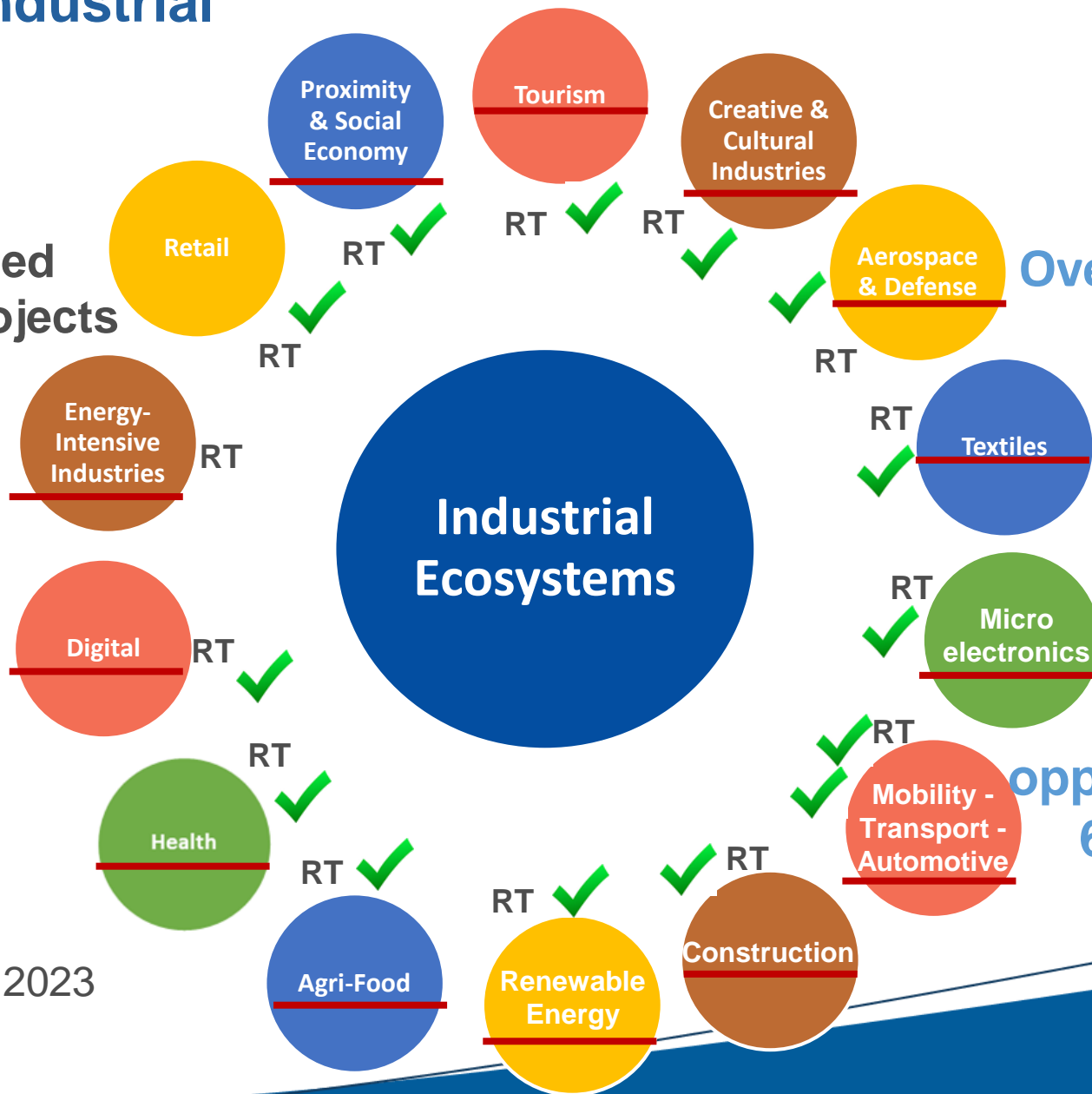
**Upskilling &
reskilling of
people of
working age**

The Pact in the Industrial Ecosystems

RT = Roundtable done

✓ = Partnership established

— = Existing Blueprint projects



14 Large Scale Skills Partnerships now launched in 13 key industrial ecosystems.

Over 1,000 organisations involved with the Pact from all Member States and sectors.

Together, committed to provide **up- and reskilling opportunities to close to 6 million people** in the coming years.

Most recent partnerships:

Digital: July 2022

Retail: November 2022

Health: December 2022

In preparation:

Energy Intensive Industries: Q1 2023

Promoting a culture of lifelong learning for all

Working against discrimination, for gender equality and equal opportunities

Building strong skills partnerships with relevant stakeholders

Monitoring skills supply/demand and anticipating skills needs

Inspiring commitments

Shipbuilding

- Upskilling and reskilling over 200,000 workers in 5 years, including through piloting common training.
- Attracting 230,000 new workers to the industry in 10 years.
- Gathering intelligence on current situation and forecasting future needs.

Offshore renewable energy

- Upskilling and reskilling opportunities for 250,000 people by 2025
- Promote Life-Long Learning for all
- Skilling process for the 20,000 and 54,000 new jobs expected in the sector in the first five years, making them more appealing, especially for youth and for women an overall public and private investment of €2bn.

Joining the Pact in practice

1. Sign up to the Charter and its principles
2. Translate engagement into commitments
3. Monitor commitments



Inspiring commitments-1

Automotive

- upskill 5% of the workforce each year would result in around 700,000 people.
- Potential overall private and public investment of €7bn.
- Streamlining Blueprint strategic outcomes to the Automotive Skills Alliance.

Microelectronics

- Overall public and private investment of €2bn.
- Upskilling and reskilling opportunities for 250,000 people by 2025.
- Reskilling of low-qualified, unemployed and displaced adults.
- Training in new smart applications, e.g. AI, machine learning, Edge AI.
- Investments in training facilities and equipment with a particular focus on regional clusters.

Aerospace and defense

- upskill around 6% of the workforce each year reaching 200,000 people.
- reskill 300,000 talents to enter the ecosystem.
- a public and private investment of €1bn over the next ten years.

Shipbuilding

- **Upskilling and reskilling over 200,000 workers in 5 years, including through piloting common training.**
- **Attracting 230,000 new workers to the industry in 10 years.**
- **Gathering intelligence on current situation and forecasting future needs.**

Inspiring commitments-2

Textiles

- Increase the use and accessibility of mentoring and apprenticeships schemes, including increasing the offer of apprenticeships in the industry by 20%
- Design 20 new educational processes and tools responding to green and digital skills
- Support 10,000 SMEs in their digitalisation efforts
- Launch of an annual school orientation event for 20,000 14–18 years old students
- Support the education and training providers in upgrading and modernising, including increasing the ‘training of trainer’ offer by 10%.
- Creation and support of 20 regional partnerships across the EU, and establishment of a virtual network of 200 regional stakeholders across the EU
- Establish a Skills Observatory with industry, policy and education stakeholders as members.

Offshore renewable energy

- **Upskilling and reskilling opportunities for 250,000 people by 2025**
- **Promote Life-Long Learning for all**
- **Skilling process for the 20,000 and 54,000 new jobs expected in the sector in the first five years, making them more appealing, especially for youth and for women an overall public and private investment of €2bn.**

Agri-food

- Establish a culture of life-long learning for all and intensify efforts to up- and reskilling;
- Collect data on occupational profiles and related skills needs per subsector; Set up an EU-wide framework for skills and occupational profiles, building on relevant project outcomes

EU investment in Skills 2021-2027

**European Social
Fund**

Erasmus+

European Globalisation
Adjustment Fund for
Displaced Workers

Invest EU

**+ European
Regional
Development
Fund**

**Recovery and
Resilience Facility**

**Horizon Europe
(Marie Curie
actions)**

+ REACT-EU

**European
Solidarity
Corps**

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EC-PACT-FOR-SKILLS@ec.europa.eu

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EMFAF 2022

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EMFAF 2022 CALLS FOR PROPOSALS



#EMFAF

Blue careers for a sustainable
blue economy

€ 7.5 MILLION

DEADLINE: 31 January 2023



ec.europa.eu/oceans-and-fisheries/ocean/blue-economy/skills-and-career-development_en

Thank you

@EU_MARE

